

INTERNATIONAL COMMISSION FOR THE
CONSERVATION OF ATLANTIC TUNAS



COMMISSION INTERNATIONALE POUR LA
CONSERVATION DES THONIDES DE L'ATLANTIQUE

COMISION INTERNACIONAL PARA LA
CONSERVACION DEL ATUN ATLANTICO

Madrid, 12 January 2022

ICCAT CIRCULAR # 0157 / 2022

SUBJECT: VACANCY ANNOUNCEMENT FOR A COMPLIANCE TECHNICAL OFFICER

I should like to transmit to you the attached vacancy announcement for a Compliance Technical Officer. I would like to inform you that this announcement is distributed in English language only, as candidates should be fluent in English.

I would be grateful if you could distribute this vacancy announcement to qualified individuals who might be interested.

Please accept the assurances of my highest consideration.

Executive Secretary

Camille Jean Pierre Manel

DISTRIBUTION:

- Commission Officers:

Commission Chair:	E. Penas Lado	COC Chair:	D. Campbell
First Vice Chair:	Z. Driouich	PWG Chair:	N. Ansell
Second Vice Chair:	R. Chong	STACFAD Chair:	D. Warner-Kramer
Chairs Panels 1-4			
SCRS Chair:	G. Melvin	SCRS Vice Chair	H. Arrizabalaga

- Head delegates

- Cooperating Parties, Entities, or Fishing Entities

Attachment: Vacancy announcement.

VACANCY ANNOUNCEMENT
TECHINCIAL OFFICER FOR THE COMPLIANCE DEPARTMENT
(Fluent English required)

The International Commission for the Conservation of Atlantic Tunas is an inter-governmental fishery organisation responsible for the conservation of tunas and tuna-like species in the Atlantic Ocean and its adjacent seas. ICCAT compiles fishery statistics from its members and from all entities fishing for these species in the Atlantic Ocean, coordinates research, in particular stock assessment, on behalf of its members, develops scientific-based management advice, provides a mechanism for Contracting Parties to agree on legally binding management measures, and produces relevant publications. The management measures adopted contain requirements for both the Contracting Parties to ICCAT and for the ICCAT Secretariat. The Department of Compliance oversees the submission of reporting requirements and the implementation in general of the legally binding measures.

For general information about ICCAT please visit www.iccat.int.

Position description

This is a permanent, full-time position, with a probation period of one year. Under the general supervision of the Head of the Compliance Department, the **Technical Officer's** main responsibility will be to work within the team in charge of monitoring the implementation of Recommendations adopted by the Commission.

Specific Duties and Responsibilities

The main duties and responsibilities are as follows:

1. Participation in Commission and related intersessional meetings and, where necessary, assisting in the drafting of reports of the meetings.
2. Drafting of Secretariat reports and documents for the Commission.
3. Follow-up of the decisions of the Commission regarding letters of concern and identification addressed to CPCs, as well as the responses to these letters.
4. Follow-up of all the information that is reported concerning the non-compliance of Recommendations by CPCs and the allegations presented by NGOs.
5. Assistance with determining capacity building needs of CPCs and actions needed to meet these needs.
6. In coordination with the Department of Statistics and other compliance staff members, database monitoring, data entry and management of various ICCAT data bases.
7. Uploading ICCAT compliance data bases to the ICCAT web page.
8. In coordination with the ICCAT Online Management System (IOMS) Team, assist in the preparation of annual requirements and enter and extract data from Annual Reports.

In addition, the Technical Officer will be expected to assist with all tasks assigned to the Department and particularly in the following areas:

1. In coordination with the Department of Statistics, monitoring the compliance of statistical and scientific information reported in accordance with the ICCAT management measures.
2. Support, as required, the implementation of catch and statistical document programmes.
3. Assist, as required, with the implementation of the ICCAT Joint Scheme of International Inspection and Port Inspection Scheme and with ICCAT Regional Observer Programmes.
4. Assist the Vessel Monitoring System (VMS) Manager in the extraction and sending of required reports, where necessary.
5. Any other tasks required by the Executive Secretary.

Essential Qualifications and Experience

1. University degree, preferably although not essentially, in a fisheries related field.
2. Fluent (preferably native) English with excellent writing and communication skills.
3. Good working knowledge of at least one of the other official languages of ICCAT (French/Spanish).
4. Excellent knowledge of the computer tools needed for database management and the entry/extraction of data and related information.
5. Knowledge of web publishing
6. Ability to work under pressure and within a team of people of different nationalities and cultures.
7. Confirmed experience of more than 5 years in a related area.
8. Candidates must demonstrate attention to detail and care in management of sensitive information.

Other Desirable Qualifications

1. Good knowledge of all three official languages of ICCAT, including writing ability.
2. Computer development / programming skills
3. Knowledge of the Law of the Sea and the functioning of the Regional Fisheries Management Organizations (RFMOs).

Remuneration

The position will be classified according to the United Nations Scheme at the Professional Level P-2 (step 1). The position is subject to a one-year probation period. The base salary is subject to a post adjustment for Spain. Other benefits include: an annual pension contribution, an education grant for children, an annual allowance per dependent child; a subsidy for medical insurance coverage and access to group accident insurance coverage. Salaries are exempt from Spanish taxes. For more information regarding UN system benefits, please visit: <http://icsc.un.org> (but please note that ICCAT benefits differ slightly from the UN system).

Assessment

The evaluation of applicants will be conducted on the basis of the information submitted by the applicants, according to the evaluation criteria of the job opening, the *ICCAT Staff Regulations and Rules* and administrative guidelines. Evaluation of *qualified* candidates may include an assessment exercise which may be followed by a competency-based interview.

Application for the position

To apply, send a letter of interest and a *Curriculum vitae* by e-mail, **exclusively** to the ICCAT Executive Secretary (Mr. Camille Jean Pierre Manel, camille.manel@iccat.int), with a copy to Ms. Ana Martínez (ana.martinez@iccat.int).

The CV should include documented educational background, professional experience, and three recommendations (with contact details). **The deadline for applications is 11 February 2022.** The starting date for the position should be as soon as possible, but no later than April 2022.

Applicants must provide complete and accurate information pertaining to their personal profile and qualifications according to the instructions provided herein to be considered for the current job opening. No amendment, addition, deletion, revision or modification shall be made to applications that have been submitted. Candidates under serious consideration for selection may be subject to reference checks to verify the information provided in the application.

This position might be hired remotely for the time being, with a view to working in the ICCAT premises in Madrid as soon as the pandemic situation allows.